

## Fall 2017/Winter 2018 Staff Application

Camp Outlook is a donation and fundraiser based, volunteer-run organization that takes deserving youth in the Kingston area on wilderness trips, providing them with an opportunity to develop leadership skills, build self-confidence, and benefit from the therapeutic value of nature. We specifically reach out to youth who are facing social, economic, behavioural, or other challenges, thus all campers that join the program are referred by social agencies or schools. As a Fall/Winter Outlook volunteer, you would lead these youth on overnight weekend camping trips during the fall, and organize day trips in and around the Kingston area during the winter season. Volunteer-staff are expected to: plan and lead at least two trips a semester, and be actively involved in either the Fundraising or Camper Recruitment Committee. Staff will also be expected to attend regular meetings and the mandatory training weekends that occur at the beginning of each semester. This fall, training weekend will take place on **September 23th and 24th** at a nearby farm.

For liability reasons, we regret to inform that we cannot accept applications from people with severe nut or bee allergies.

Please e-mail your application to *winter@campoutlook.ca* by **Friday, September 11<sup>th</sup>** and include:

- (1) Your answers to the questions on the following page
- (2) A current resume (no cover letter necessary)
- (3) Two reference contacts

**Name:**

**Phone:**

**E-mail:**

**Program and Year of Study:**

**(N.B. You do NOT need to be a student to apply)**

**Icebreaker:**

What is the best parallel universe (ideal world)? *(if not comfortable to answer, skip)*

## Foundation Questions

- I. Why do you want to join Camp Outlook?
- II. Choose an experience in your life that has had a strong impact on your development. How did it shape who you are today?
- III. At Camp Outlook, we value the idea of “collective wisdom”: that we are stronger as a group and better problem solvers when we celebrate and recognize the diverse backgrounds and experiences of our staff. What strengths do you possess that would help you as a leader at Camp Outlook? Do you have any unique knowledge or skills that you think could be of benefit to our Outlook Community?
- IV. Outlook campers are referred to us because of social, behaviour, economic, or otherwise limiting factors that might prevent them from taking part in a typical camp. What skills, experiences or mentalities do you have that may help you better interact with these youths?
- V. What do you think is the best thing that our youth get from tripping?
- VI. Last year, we changed our winter programming to reflect feedback we’ve received from campers and staff. Instead of overnight camping trips during the winter months, we focused on day activities in and around the Kingston area- that way, campers and staff can get outside and enjoy the winter weather, but still fall asleep warm! Towards the end of fall semester, we will ask you to form a group of 2-5 people and submit a proposal for at least one winter “project.” Some project ideas we’ve devised already include: hiking Rock Dunder (using the stoves to cook food outside, then retreating home for hot chocolate/snacks, and board games), a day of tobogganing followed by pizza and games; ice skating; exploring Little Cataraqui Creek conservation area and devouring pancakes at the sugar bush. Please share at least 2 potential project ideas you think might be possible within the realm of Outlook (i.e. trying to keep costs low and the program accessible).
- VII. At Camp Outlook, all staff are either on the camper recruitment or the fundraising committee. Which committee would you prefer to be on (if you have a preference) and what ideas do you have for the upcoming year?

- VIII. Volunteering with Camp Outlook requires you to attend a staff training weekend at the beginning of each semester and two trips per semester. There will also be weekly committee work to be done, as well as weekly meetings. Are you willing and able to invest this time into Camp Outlook? What are your time commitments this year?
- IX. Interviews will take place September 11<sup>th</sup> through 15<sup>th</sup>, or earlier depending on your availability/date of application. Are there any times at which you are unavailable? Also, Outlook holds our Staff Training Weekend on September 23-24<sup>th</sup>, will you be able to attend these dates?
- X. Do you currently have (and if so, when do they expire):
- A. - First Aid with CPR 'C' (usually expires every 3 years)\*
  - B. - Vulnerable Sector Police Record Check (completed within the past year)\*
  - C. - Ontario 'G' driver's license (or equivalent) and are 21 years or older?\*\*\*

*\* If you do not have these, Camp Outlook will reimburse you.*

*\*\*\*Helpful but not necessary as a staff*

Thank you for your interest in Camp Outlook, we look forward  
to reading your applications!

Cole Robertson & Maria Bedoya  
2017-2018 Fall/Winter Camp Directors